

**North Eastern Regional Institute of Water and Land Management (NERIWALM),  
Dolabari, P.O: Kaliabhomora, Tezpur – 784027 (Assam)**

( A Registered Society registered under Societies Registration Act, 1860 and under administrative control of Department of Water Resources, Ministry of Jal Shakti, , River Development & Ganga Rejuvenation, Govt. of India)

Applications are invited for contractual engagement for **Young Professional (Agriculture)** from eligible candidate in prescribed format along with all necessary documents and testimonials may be submitted to “The Director, NERIWALM, Dolabari, P.O: Kaliabhomora, Tezpur-784027, Assam through registered post/speed post on or before **19.07.2022**. Details regarding application format, qualification etc. may be found in **website www.neriwalm.gov.in**.



*Asst. Dir. (Admin)*  
28/07/2022  
Deputy Director (Admin)  
NERIWALM



पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान  
**NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT**  
(जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान)  
(An Institute under the Department of Water Resources, River Development and Ganga Rejuvenation,  
Ministry of Jal Shakti, Govt. of India)

No. NRWM/ADM/Contractual Engagement/ 394/2021-22/ 1693.

Date 28.06.2022

**OFFICE MEMORANDUM**

**Sub: Engagement of Young Professional (Agriculture) in North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam.**

North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam is a premier organization under Department of Water Resources, Ministry of Jal Shakti, River Development and Ganga Rejuvenation, Govt. of India conducting Multi- Disciplinary activities starting from different aspects of Water Resource Management, Irrigation Management, Agriculture and Horticulture, Soil & water conservations etc., NERIWALM propose to fill up the following vacancies:

**Eligibility:** Interested candidates, who are citizens of India and fulfil the eligibility criteria (educational qualification & experience) given below may apply.

**Qualifications and Experience:**

**1. Young Professional (Agriculture) -01**

**Essential :**

- (a) B.Sc. in Agricultural and allied Science with M.Sc. in Agriculture with specialization in Agronomy/ Agricultural Bio Chemistry/ Soil Science/ Soil Chemistry/Agricultural Statistics/Irrigation Water Management/Applied Biotechnology or equivalent with consistently good academic record and minimum 55% throughout.

**Desirable :**

- (b) Working experience in relevant field, working knowledge of GIS software, working knowledge of computers and common software packages e.g. MS Office.

**1. DURATION OF HIRING:** The appointment of Young Professionals would be on Full-time basis and they would not be permitted to take up any other assignment during the period of hiring with NERIWALM. All extant provisions/instructions of NERIWALM etc. shall be strictly followed and the hiring shall be temporary in nature. The terms of engagement shall be initially for one year or filling up of position by regular appointment, whichever earlier. Director, NERIWALM may extend the term by another year on same terms & conditions, in case the vacancies are not filled in the interim, which will be based on requirement of NERIWALM, performance of Young Professional and health fitness.

**2. REMUNERATION:**

2.1 Young Professional (Agriculture): Rs. 45,000.00 pm (fixed):

2.2 No increment and Dearness Allowance shall be allowed during the term of contract

**3. ALLOWANCE**

3.1 House Rent Allowance : No HRA shall be admissible



Continue....

28/06/2022

**4. TAX DEDUCTION AT SOURCE (TDS):** TDS as admissible shall be deducted from the monthly remuneration of Young Professionals.

**5. TA/DA TO BE PAID TO THE YOUNG PROFESSIONAL:** Entitlement of TA/ DA of Young Professionals will be treated as equivalent to Level-7 officers of NERIWALM. The entitlements for travel on tour have to be based on the 7<sup>th</sup> CPC rates only. Director, NERIWALM, will be the approving authority.

**6. CERTIFICATE OF PROFESSIONAL SERVICES:** Experience Certificates will be issued to Young Professionals, on satisfactory completion of their tenure and on submission of their Performance Report/Paper and its assessment in NERIWALM.

**7. DECLARATION OF SECRECY:** All professionals hired will be required to furnish oath of secrecy in prescribed format at the time of reporting for the hiring. The professionals may not, except with the previous sanction of NERIWALM in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast / TV telecast / any other media or contribute an article or write a letter to any newspaper or periodical or any other media, either in his/her own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast uses any information that he/ she may gather as part of this consultancy, without the prior approval of NERIWALM.

During the period of his / her assignment with NERIWALM, the professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same.

The professional hired by the NERIWALM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NERIWALM.

**8. TERMINATION OF ENGAGEMENT:** NERIWALM reserves the right to cancel the appointment of the young professional at any time, without providing any reason whatsoever. However, in the normal course, it will provide one month's notice. The professional can also seek for termination of the Contract upon giving one month's notice to NERIWALM.

**9. LEAVE :** Young Professionals shall be entitled to Casual Leave of 8(Eight) days in a Calendar Year on pro-rata basis. Absence beyond eight days will result in Leave Without Pay (LWP). i.e. deduction from the monthly consolidated remuneration on pro-rata basis. Such as absence on LWP may be permitted by the Controlling Officer.

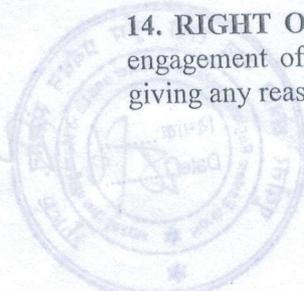
**10. ATTENDANCE AND OFFICE HOURS :** Young Professionals shall be required to mark their attendance on the Aadhar Enabled Biometric Attendance System and will also be required to maintain their presence during normal office hours. In exigency of service, attending to office work may be required beyond office hours and on holidays, for which no additional remuneration shall be paid.

**11. LOGISTICS AND SUPPORT :** The Young Professionals attached to the NERIWALM, would be provided with working space and other necessities as deemed fit by NERIWALM.

**12. AGE-LIMIT :** Maximum age limit for appointment of Young Professionals shall be 40 years as on closing date of advertisement.

**13. REVIEW OF GUIDELINES :** These guidelines may be reviewed as and when the circumstances so warrant.

**14. RIGHT OF NERIWALM :** NERIWALM has the right to cancel the advertisement and not go for engagement of Young Professional, at any stage. It may accept or reject any or all applications without giving any reason thereof, whatsoever.

  
*(Handwritten signature)*  
28/05/2022  
( A.K. Sharma)  
Deputy Director (Admin)