



A-12018/1/2026-Administration-NERIWALM/165.

पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान

NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT

(जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान)

(An Institute under the Department of Water Resources, River Development and Ganga Rejuvenation,
Ministry of Jal Shakti, Govt. of India)

Date: 29.07.2026

OFFICE MEMORANDUM

Subject: Amendment of the Recruitment Rules for the post of Director, NERIWALM — regarding.

The undersigned is directed to refer to the subject mentioned above and to inform that a proposal has been initiated by this institute for amendment of the Recruitment Rules for the post of **Director, NERIWALM (Group 'A')** in **Level-14** of the Pay Matrix. Accordingly, the Draft Amended Recruitment rules for the said post have been prepared and is enclosed.

2. In accordance with the guidelines issued by the Department of Personnel and Training (DoPT), the Draft Amended Recruitment Rules for the said post is hereby circulated inviting comments/views/suggestions from all stakeholders.

3. It is requested that any comments or suggestions on the above mentioned Draft Amended Recruitment Rules may be forwarded to this office within 30 days from the date of issue of this Office Memorandum.

Encl: As above.

(Sandeep Doley)
Deputy Director (Administration)

To

All concerned (through the website of NERIWALM)

Copy to: ☒ IT Section, with the request to upload this Office Memorandum and the Draft Amended Recruitment Rules for the post of Director, NERIWALM in the website of this institute.

DRAFT

**RECRUITMENT RULES (2026) FOR THE POST OF DIRECTOR, NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND
MANAGEMENT (NERIWALM) IN THE DEPARTMENT OF WATER RESOURCES, RD & GR, MINISTRY OF JAL SHAKTI.**

Name of post	Number of posts	Classification of the post	Level in Pay Matrix	Selection post or Non-selection post	Age limit for Direct Recruitment
1	2	3	4	5	6
Director	1(One) (2026) Subject to variation depending on workload	Group A Non-Ministerial, Non-Gazetted	Level -14 (Rs. 144200 – 218200) in the Pay Matrix	Selection post	Not exceeding 55 years. Note: The crucial date for determining the age-limit shall be the closing date of receipt of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Union Territory of Jammu & Kashmir, Lahaul & Spiti district and Pangi, Sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).

[Signature]
29/7/2026

Educational and other Qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<u>1. QUALIFICATION REQUIREMENT:</u> Bachelor Degree in Agricultural/Civil Engineering with Master Degree in Water Resource Engineering/ Water Resource Development/ Hydrology/Irrigation Water Management/ Watershed Management/ Soil & Water Conservation or equivalent with consistently good academic record with Ph.D in area related subject and good published works. OR B.Sc in Agricultural Science with M.Sc. in Agriculture with specialization in Agronomy/ Agricultural Bio-Chemistry/Soil Science /Irrigation Water Management with consistently good academic record with Ph.D and good published works. OR Master's Degree in Sociology, Social Works, Statistics, Geography with consistently good academic record with Ph.D and good published work. <u>2. EXPERIENCE:</u> Not less than 15 years of experience in Teaching / Administration / Research / Water / Agriculture of which 2/3 years should be in Level-13A (Rs.131100-216600)/ Level-13 (Rs. 123100-215900) in Pay Matrix respectively.	Age – No Educational Qualification: Yes.	One Year for direct recruitment	Promotion failing which by Deputation including Short-Term Contract failing both by Direct Recruitment.

29/12/2016

In case of recruitment by promotion/ deputation/ absorption grades from promotion / deputation/ absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances under which UPSC is to be consulted in making recruitment
11	12	13
<u>1. BY PROMOTION:</u> Professor with 3 years' regular service Level-13 (Rs. 123100-215900) in Pay Matrix will be considered. <u>2. BY DEPUTATION (ISTC):</u> Officers under the Central / State Governments / Union Territories / Public Sector Undertakings / Universities / Recognized Research Institutions / Semi- Government / Autonomous or Statutory Organizations: a) Holding analogous posts on regular basis; OR b) With 2 years' regular service in posts in Level-13A (Rs. 131100-216600) in Pay Matrix. OR c) With 3 years' regular service in posts in Level-13 (Rs.123100-215900) in Pay Matrix AND Possessing educational qualifications as prescribed for direct recruitments in column 7.	Selection Committee/ Departmental Promotion Committee/ Committee for termination of Probation and Confirmation consisting of: 1. Secretary, Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti - Chairman. 2. Chairman/Member, Central Water Commission – Member 3. Director, Indian Institute of Technology, Guwahati – Member	Consultation with Union Public Service Commission is not necessary.

May
29/12/2026

NOTE 1 :

1. For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Pay Level extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Pay Level with a common Pay Level and where this benefit will extend only for the post(s) for which that Pay Level is the normal replacement grade without any upgradation.

2. The departmental officer in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for appointment by promotion.

3. The period of deputation (including Short Term Contract), including the period of deputation in another ex-cadre post held immediately preceding the appointment in the same or some other organization / department shall normally be for 3 years and shall not exceed 5 years. The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding **58 years** on the closing date of the receipt of applications. Director shall be the full-time Chief Executive and Academic Officer of the NERIWALM.

Handwritten signature and date:
29/12/2016