North Eastern Regional Institute of Water and Land Management (NERIWALM), Dolabari, P.O: Kaliabhomora, Tezpur – 784027 (Assam)

(A Registered Society registered under Societies Registration Act, 1860 and under administrative control of Department of Water Resources, Ministry of Jal Shakti, , River Development & Ganga Rejuvenation, Govt. of India)

Applications are invited for contractual engagement for a period of 06 (Six) months as **Young Professional (Electrical Engineering)** and **Young Professional (Computer)** from eligible candidate in prescribed format along with all necessary documents and testimonials. The application may be submitted to "The Director, NERIWALM, Dolabari, P.O: Kaliabhomora, Tezpur- 784027, Assam through registered post/speed post on or before **29.02.2024.** Details regarding application format, qualification etc. may be found in website https://neriwalm.gov.in

Deputy Director (Admin) NERIWALM



Website: www.neriwalm.gov.in E-mail: <u>dir-neriwalm@gov.in</u> <u>director.neriwalm@gmail.com</u> Ph No.(03712)291069



दोलाबारी, कालियाभोमोरा Dolabari, P.O. Kaliabhomora तेजपुर-784027, असम (भारत) Tezpur-784027, Assam (India)



पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT (जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान) (An Institute under the Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti, Govt. of India)

No. NRWM/ADM/YP/Computer/618/2023-2024/4/27

Date 08.02.2024

Advertisement

Sub: Engagement of Young Professional (Computer) in North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam.

North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam is a premier organization under Department of Water Resources, Ministry of Jal Shakti, River Development and Ganga Rejuvenation, Govt. of India conducting Multi- Disciplinary activities starting from different aspects of Water Resource Management, Irrigation Management, Agriculture and Horticulture, Soil & water conservations etc., NERIWALM propose to fill up the following vacancies:

Eligibility: Interested candidates, who are citizens of India and fulfil the eligibility criteria (educational qualification & experience) given below may apply.

Qualifications and Experience:

1. Young Professional (Computer)

Essential	B. Tech/B.E in computer Science/MCA/M.SC (IT)
Desirable	Having knowledge in Web Designing, Networking and Server Management. Minimum 01 (one) year experience in related field.
Contract Period	The initial tenure of engagement for a person as Young Professionals would be 06 (six) months. Extension beyond the period will be considered as per needs with the approval of Competent Authority, NERIWALM.
Age Limit	Should be between 21 – 35 years as on 1 st January 2024
Remuneration	Rs. 30,000/- (Rupees Thirty thousand) only per month

Allowance

- 2.1 House Rent Allowance : No HRA shall be admissible
- 2.2 No increment and Dearness Allowance shall be allowed during the term of contract.
- 3. **Tax Deduction at Source (TDS):** TDS as admissible shall be deducted from the monthly remuneration of Young Professionals.

TA/DA to be paid to the Young Professional: Entitlement of TA/ DA of Young Professionals will be treated as equivalent to Level-5 officials of NERIWALM. The entitlements for travel on tour have to be based on the 7thCPC rates only. Director, NERIWALM, will be the approving authority.

5. **Certificate of Professional Services:** Experience Certificates will be issued to Young Professional, on satisfactory completion of their tenure and on submission of their Performance Report/Paper and its assessment in NERIWALM.

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6. **Declaration of Secrecy:** All professionals hired will be required to furnish oath of secrecy in prescribed formatat the time of reporting for the hiring. The professionals may not, except with the previous sanction of NERIWALM in the discharge of his/her duties, publish a book ora compilation of articles or participate in a radio broadcast / TV telecast / any other media or contribute an article or write a letter to any newspaper or periodical or any other media, either in his/her own name or anonymously or pseudonymous in the nameof any other person, if such book, article, broadcast uses any

information that he/ she may gather as part of this consultancy, without the prior approval of NERIWALM. During the period of his / her assignment with NERIWALM, the professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same. The professional hired by the NERIWALM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NERIWALM.

- 7. **Termination of Engagement:** NERIWALM reserves the right to cancel the appointment of the young professional at any time, without providing any reason whatsoever. However, in the normal course, it will provide one month's notice. The professional can also seek for termination of the Contract upon giving one month's notice to NERIWALM.
- 8. Leave:

Young professionals shall be entitled to Casual Leave of 8 (Eight) days in a Calendar Year on pro-rata basis. Absence beyond eight days will result in Leave Without Pay (LWP). i.e. deduction from the monthly consolidated remuneration on pro-rata basis. Such as absence on LWP may be permitted by the Controlling Officer.

- 9. **ATTENDANCE AND OFFICE HOURS** : Young Professionals shall be required to mark their attendance on the Aadhar Enabled Biometric Attendance System and will also be required to maintain their presence during normal office hours. In exigency of service, attending to office work may be required beyond office hours and on holidays, for which no additional remuneration shall be paid.
- 10. After selection of suitable candidate(s) for appointment as Young Professional, an offer letter shall be issued to successful candidates indicating the terms and conditions of engagement.
- 11. No Young Professionals shall be allowed to join without first submitting an undertaking

towards acceptance of the terms and conditions as mentioned in the offer letter.

- 12. No TA/DA will be provided to the candidates for attending the interview.
- 13. Logistics and Support

The Young Professionals attached to the NERIWALM, would be provided with working space and other necessities as deemed fit by NERIWALM.

14. **Review of Guidelines**

These guidelines may be reviewed as and when the circumstances so warrant.

15. Jurisdiction:

In case of any legal dispute in the matter of appointment of Young Professional, the legal jurisdiction will be at the District and Session Court, Tezpur only.

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- 16. The authority can assign other related responsibilities as and when deem
- necessary.
- 17. The engagement is purely on contract basis and does not entitle to claim for regular appointment. Other benefits will be as applicable on contractual rules in vogue in the institute.
- 18. The work culture, punctuality and discipline and such other rules, as applicable for other employees, will govern the appointees also.
- 19. **RIGHT OF NERIWALM :** NERIWALM has the right to cancel the advertisement and not go for engagement of Young Professional, at any stage. It may accept or reject any or all applications without giving any reason thereof, whatsoever.







Website: www.neriwalm.gov.in E-mail: dir-neriwalm@gov.in director.neriwalm@gmail.com Ph No.(03712)291069



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No. NRWM/ADM/YP/Electrician/617/2023-2024/ 4/26

Date 08.02.2024

Advertisement

Sub: Engagement of Young Professional (Electrical Engineering) in North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam.

North Eastern Regional Institute of Water and Land Management (NERIWALM), Tezpur, Assam is a premier organization under Department of Water Resources, Ministry of Jal Shakti, River Development and Ganga Rejuvenation, Govt. of India conducting Multi- Disciplinary activities starting from different aspects of Water Resource Management, Irrigation Management, Agriculture and Horticulture, Soil & water conservations etc., NERIWALM propose to fill up the following vacancies:

Eligibility: Interested candidates, who are citizens of India and fulfil the eligibility criteria (educational qualification & experience) given below may apply.

Qualifications and Experience:

1. Young Professional (Electrical Engineering)

Essential	B. Tech/B.E in Electrical /Electronics/ Electronics & Communication
Desirable	Minimum 01 (one) year experience in Internal and External electrical work and IN handling High Tension (HT) Line upto 11 KVA. Supervisory licence holder upto 11 KVA HT line from appropriate Electrical licensing board will be preferred.
Contract Period	The initial tenure of engagement for a person as Young Professional would be 06 (Six) months. Extension beyond the period will be considered as per needs with the approval of competent authority.
Age Limit	Should be between 21 – 35 years as on 1 st January 2024
Remuneration	Rs. 30,000/- (Rupees Thirty thousand) only per month

Allowance

3.

- House Rent Allowance : No HRA shall be admissible 2.1
- No increment and Dearness Allowance shall be allowed during the term of contract. 2.2
 - Tax Deduction at Source (TDS): TDS as admissible shall be deducted from the monthly remuneration of Young Professionals.
 - TA/DA to be paid to the Young Professional: Entitlement of TA/ DA of Young Professionals will be treated as equivalent to Level-5 officials of NERIWALM. The entitlements for travel on tour have to be based on the 7th CPC rates only. Director, NERIWALM, will be the approving authority.

Certificate of Professional Services: Experience Certificates will be issued to Young 5. Professional, on satisfactory completion of their tenure and on submission of their Performance Report/Paper and its assessment in NERIWALM.

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Declaration of Secrecy: All professionals hired will be required to furnish oath of 6. secrecy in prescribed formatat the time of reporting for the hiring. The professionals may not, except with the previous sanction of NERIWALM in the discharge of his/her duties, publish a book ora compilation of articles or participate in a radio broadcast / TV telecast / any other media or contribute an article or write a letter to any newspaper or periodical or any other media, either in his/her own name or anonymously or pseudonymous in the nameof any other person, if such book, article, broadcast uses any

information that he/ she may gather as part of this consultancy, without the prior approval of NERIWALM. During the period of his / her assignment with NERIWALM, the professional would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same. The professional hired by the NERIWALM shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of NERIWALM.

- Termination of Engagement: NERIWALM reserves the right to cancel the 7. appointment of the young professional at any time, without providing any reason whatsoever. However, in the normal course, it will provide one month's notice. The professional can also seek for termination of the Contract upon giving one month's notice to NERIWALM.
- Leave: 8.

Young professionals shall be entitled to Casual Leave of 8 (Eight) days in a Calendar Year on pro-rata basis. Absence beyond eight days will result in Leave Without Pay (LWP). i.e. deduction from the monthly consolidated remuneration on pro-rata basis. Such as absence on LWP may be permitted by the Controlling Officer.

- ATTENDANCE AND OFFICE HOURS : Young Professionals shall be required to 9. mark their attendance on the Aadhar Enabled Biometric Attendance System and will also be required to maintain their presence during normal office hours. In exigency of service, attending to office work may be required beyond office hours and on holidays, for which no additional remuneration shall be paid.
- After selection of suitable candidate(s) for appointment as Young Professional, an offer 10. letter shall be issued to successful candidates indicating the terms and conditions of engagement.
- No Young Professionals shall be allowed to join without first submitting an undertaking 11. towards acceptance of the terms and conditions as mentioned in the offer letter.

- No TA/DA will be provided to the candidates for attending the interview. 12.
- **Logistics and Support** 13.

The Young Professionals attached to the NERIWALM, would be provided with working space and other necessities as deemed fit by NERIWALM.

Review of Guidelines 14.

These guidelines may be reviewed as and when the circumstances so warrant.

Jurisdiction: 15.

In case of any legal dispute in the matter of appointment of Young Professional, the legal jurisdiction will be at the District and Session Court, Tezpur only.

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- The authority can assign other related responsibilities as and when deem 16. necessary.
- The engagement is purely on contract basis and does not entitle to claim for 17. regular appointment. Other benefits will be as applicable on contractual rules in vogue in the institute.
- The work culture, punctuality and discipline and such other rules, as applicable 18. for other employees, will govern the appointees also.
- RIGHT OF NERIWALM : NERIWALM has the right to cancel the advertisement 19. and not go for engagement of Young Professional, at any stage. It may accept or reject any or all applications without giving any reason thereof, whatsoever.





