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**पूर्वोत्तर क्षेत्रीय जल और भूमि प्रबंधन संस्थान**  
**NORTH EASTERN REGIONAL INSTITUTE OF WATER AND LAND MANAGEMENT**  
 (जल संसाधन, नदी विकास और गंगा कायाकल्प विभाग, जल शक्ति मंत्रालय, भारत सरकार के अधीन एक संस्थान)  
 (An Institute under the Department of Water Resources, River Development and Ganga Rejuvenation,  
 Ministry of Jal Shakti, Govt. of India)

### **OFFICE ORDER**

In pursuance of the guidelines issued by the Department of Personnel and Training (DoPT), vide its O.M. No.43019/9/2019-Estt. (D) dated 23.08.2021, as amended from time to time, 'Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in NERIWALM' has been prepared and is enclosed as **Annexure-I**.

2. The system of weightage not only awards objectivity to the entire method but also ensures complete transparency and uniformity in the selection process. Henceforth, weightage points system (as per the 'Relative Merit Points System' mentioned above), along with the instructions issued by the DOP&T from time to time, would be strictly followed for assessing comparative merit of the applicants for Compassionate Appointment in NERIWALM
3. This is issued with the approval of the Director, NERIWALM.

(Sandeep Doley)  
 Deputy Director (Admn.)

Copy to: -

1. PS to Director, NERIWALM.
2. CVO, NERIWALM.
3. Welfare Officer, NERIWALM.
4. IT Cell for uploading on the website of NERIWALM.
5. Relevant Files.

**Annexure-I****Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in NERIWALM****Based on 100 Point Scale for Part-C of Annexure-II**

(i) **Family Pension GPF/EPF/NPS (basic excluding DR & Allowances)** (20 points)

<b>SI No.</b>	<b>Proposed Slab</b>	<b>Point s</b>
1.	Upto 10,000	<b>20</b>
2.	10,001-13,000	<b>18</b>
3.	13,001-16,000	<b>16</b>
4.	16,001-19,000	<b>14</b>
5.	19,001-22,000	<b>12</b>
6.	22,001-25,000	<b>10</b>
7.	25,001-28,000	<b>08</b>
8.	28,001 & above	<b>06</b>

(ii) **Terminal benefits i.e Lump Sum amount received by the family on death of Govt. Servant (i.e DCR Gratuity, GPF/ Lump Sum amount under NPS, CGEGIS, Leave encashment etc.):**

(10 points)

<b>For post 01.01.2016 death cases</b>	<b>For pre 01.01.2016 death cases</b>	<b>Points</b>
Upto 10,00,000	Up to 4,50,000	<b>10</b>
10,00,001-12,00,000	4,50,001-5,25,000	<b>09</b>
12,00,001-14,00,000	5,25,001-6,00,000	<b>08</b>
14,00,001-16,00,000	6,00,001-6,75,000	<b>07</b>
16,00,001-18,00,000	6,75,001-7,50,000	<b>06</b>
18,00,001-20,00,000	7,50,001-8,25,000	<b>05</b>
20,00,001-22,00,000	8,25,001-9,00,000	<b>04</b>
22,00,001-24,00,000	9,00,001-9,75,000	<b>03</b>
24,00,001-26,00,000	9,75,001-10,50,000	<b>02</b>
26,00,001 & Above	10,50,001 and above	<b>01</b>

(iii) **Annual income of earning members of the family & income from property**

(10

**Points)**

<b>SI No.</b>	<b>Annual Income</b>	<b>Points</b>
1.	Nil to 1,00,000	<b>10</b>
2.	1,00,001 to 3,00,000	<b>08</b>
3.	3,00,001 to 5,00,000	<b>06</b>
4.	5,00,001 to 7,00,000	<b>04</b>
5.	7,00,001 to 9,00,000	<b>02</b>
6.	Above 9,00,000	<b>00</b>

## (iv) Immovable Property (10 Points)

Sl No.	Proposed Slab	Points
1.	Nil	10
2.	Upto 200 sq ft	08
3.	201 to 400 sq ft	06
4.	401 to 700 sq ft	04
5.	701 to 1100 sq ft	02
6.	1101 or more sq ft	00

## (v) Leftover service of the deceased Government employees (15 points)

Leftover service of deceased	Points	Leftover service of deceased	Points	Leftover service of deceased	Points
Upto 2 years	01	Upto 12 Years	06	Upto 22 Years	11
Upto 4 years	02	Upto 14 years	07	Upto 24 Years	12
Upto 6 years	03	Upto 16 Years	08	Upto 26 Years	13
Upto 8 years	04	Upto 18 Years	09	Upto 28 Years	14
Upto 10 years	05	Upto 20 Years	10	Upto 30 Years	15

## (vi) Number of unmarried daughters (10 Points)

Sl. No.	No. of Unmarried daughters	Points
1.	01	05
2.	02 & above	10

## (vii) Number of dependent minor children (05 points)

Sl no.	No. of minor dependent children	Points
1.	01	03
2.	02 & above	05

(viii) If wife of the deceased Govt. official has applied for compassionate appointment for herself. (10 Points)

(ix) If one or more person(s) amongst the dependent family members is disable

(10 Points)

Sl No.	Percentage Disability	Points
1.	Up to 40%	04
2.	40-60%	06
3.	60-80%	08
4.	80-100%	10

**Total Points - 100**